

City of Rowlett
Diversity Commission Meeting
Wednesday, January 15, 2020
City Hall
4000 Main Street, Rowlett, Texas 75088
Meeting Minutes

Call to Order

Meeting called to order at 6:31. Members present included Hernandez, McCarrier, Hickman, Adams, Younge, Khalil, and Jefferson-Shelbia (arrived at 7:02pm). Tammy Dana-Bashian represented City Council. Mark McAvoy represented City Staff.

1. Public input

- Becky Day joined the meeting—possible interest in joining a Board/Commission.

2. Approve Prior Meetings Minutes

- **Motion to approve 1/06/2020 minutes by Hernandez, seconded by Adams (no discussion, passed unanimously)**

3. Police Policies

- Assistant Police Chief Godfrey presented information about the Rowlett Police Department; addressed issues related to cultural diversity; and discussed measures implemented by RPD to stay up to date on diversity/inclusion related training and procedures. Also introduced and discussed the racial profiling report.
- Chief Godfrey asked Commission to help define the problem a review board would be chartered to address.
- Mike Hernandez presented information on Citizen Police Review Boards.
- Referred to committee for further discussion, either Community Outreach or Process/Programs Government.

4. Highlighting Special Dates 2020

- Reviewed list of “special dates” to identify opportunities for proclamations. Focus of 4 opportunities throughout the calendar year.
- Mayor discussed guidelines for proclamations.

5. Black History Month 2020

- Proclamation for Black History Month at February 18 Council meeting.

6. Diversity, Equity, and Inclusion Summit

- Commission nominated 5 individuals to attend: Moore, Jefferson-Shelbia, Younge, Hickman, and Hollins. Expenditure of funds was approved at previous meeting (see minutes).

7. Diversity for City Election

- Process/Program Government committee to formulate a plan and questions for potential candidate event.

8. Census Day Event

- Possible co-sponsoring an event at the Library with the CCC. Committee to discuss options and provide report at February 19th meeting.

9. Diversity database updates

- No updates

10. Public Announcements

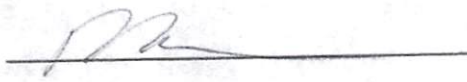
- No updates

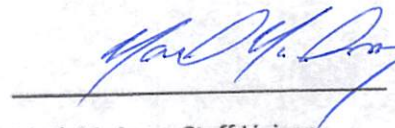
11. Agenda items for future meetings

- Beginning with February 19th meeting, committees will meet at 6:30pm and full commission will meet at 7:30pm.

12. Adjourn

- Meeting adjourned at 8:30pm


Robert McCarrier, Chair


Mark McAvoy, Staff Liaison

2/19/2020
Date Approved