

Diversity, Equity and Inclusion Commission
July 15, 2020
Approved Meeting Minutes

Present: Michael Hernandez, Denise Younge, Alena Jefferson-Shelbia, Diana Moore, April Wise, Robert McCarrier, Elise Bowers, **Guests:** City Manager Brian Funderburk, Deputy City Manager Paul Stephens and Police Chief Mike Godfrey

Called to order: Robert McCarrier at 7:33

1. Meeting minutes
 - a. Motion: Michael Hernandez
 - b. Seconded: Alena Jefferson-Shelbia
 - c. Vote: unanimous
2. Citizens input
 - a. Nothing received
3. Process for partnering with City to review police policies
 - a. Guests City Manager Brian Funderburk, Deputy City Manager Paul Stephens and Police Chief Mike Godfrey
 - b. Proposal to partner to discuss police policies and become familiar with policies
 - i. Answer questions
 - ii. #8cantwait
 1. Use of force
 2. Crisis intervention
 3. Bias-Based Policing
 4. Audio/Video Use
 - iii. Next steps
 1. send table of contents will be sent to Commission 2 weeks prior to meeting
 2. Partnership discussion will be on each agenda moving forward
 - c. Enthusiasm from Committee
 - i. What would be time commitments 15-30 minutes on each topic in each meeting
 - ii. Focus on #8cantwait as above
 - iii. Work will take place in during full Commission Meeting
 1. Motion by Alena Jefferson-Shelbia: Review Police Policies as a full committee in partnership with the Rowlett Police Department
 2. Seconded: April Wise
 3. Vote: unanimous
4. Taste of Divercity 2020
 - a. Concerts in August will inform how Divercity will work
 - b. Add more food
 - c. Maybe change time to early evening
5. Committee Reports
 - a. Communications:
 - i. Mike and Alena working on a Proclamation for Women's Equality Day. Alena will continue Facebook page and for the same.

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1. Motion to update mission statement to reflect name change that was voted in last month.
 - ii. Motion by Michael Hernandez
 - iii. Vote: unanimous
 - b. Government Sub--Committee:
 - i. Met with Election Board about handicap voting curbside. Additionally, discussed how will voting take place in November. The Election Board is looking for additional larger spaces for voting and people to work the polls.
 - ii. Utility department refunding deposits after 1 year of on-time payments. April will email Denise Perrin to promote.
 - c. Outreach not present this evening
6. Meeting Time:
- a. Motion by Mike Hernandez: Move meeting time to 7:00pm
 - b. Seconded: Diana Moore
 - c. Vote: unanimous
7. Succession Planning: Robert encouraged participants to reapply for their positions. Good work has been done, but more good work lies ahead. Encouraged people to be chair as well.
8. Adjournment: 8:35

Diana Moore

08/24/2020

Diana Moore, Vice Chair

Date

Elix Bowers 9/2/2020

Brian Funderburk, City Liaison

Date

Elix Bowers