

Rowlett Diversity, Equity, and Inclusion Commission Meeting Minutes
Wednesday, August 19, 2020
7:00 PM
Virtual

1. Call to Order: Chair Diana Moore called the meeting to order at 7:01 with a quorum present.

Present: Jerry Hickman, Michael Hernandez, Denise Younge, Diana Moore, April Wise, Ryan Khalil, Lakisha Culpepper, Phaleria Hollins, James Adams

Absent: Alena Jefferson-Shelbia, Jesse Roark

Visitors: Robert McCarrier

Staff: Tammy Dana-Bashian, City Council Liaison; Elise Bowers, Neighborhood Life Coordinator; Brian Funderburk, City Manager; Mike Godfrey, Chief of Police; Adam Acoba, Special Events & Marketing Coordinator

2. Consider approval of prior meeting minutes from February 19th, 2020 and July 15th, 2020:

1. Correction: Diana Moore present on Feb meeting
2. Motion: to approve both February and July meeting minutes
3. Motion by: Mike Hernandez
4. Seconded: Jim Adams
5. Vote: unanimous

3. Citizen input – none received

4. Selection of Vice-chair

1. Motion: Jim Adams nominated Mike Hernandez
2. Seconded: Ryan Khalil
3. Vote: unanimous

5. Review of Police policies by Chief Godfrey

1. Review of the Table of Contents
2. Use of Force Policies discussion
 - a. General
 - Reasonable force discussion
 - Training discussion
 - b. 300.2.1 Duty to Intercede
 - Disciplinary procedures discussion
 - c. 300.4.1 Shooting at or from Moving Vehicles
 - Consider replacing occurrences of the word *should* with *shall*.
 - d. 300.8 Supervisor Responsibilities
 - Subsection A: Routine contact discussion
 - Subsection C: Interview with individual upon whom force was applied discussion
 - e. 300.7 Medical Considerations

- f. 3003.3 Pain Compliance Techniques
 - Considerations for people with disabilities discussion
 - RPD will promote the Special Needs Registry on social media which the commission will then share as well.
- 3. The Use of Force Review Board and Disciplinary Procedures were added to list of policies to be reviewed by the commission.

6. Taste of DiverCity 2020

- 1. Updates from Adam Acoba
- 2. Plan B is to use GooseChase for a scavenger hunt in case in person Taste of DiverCity is not approved by city council.
- 3. Plan A: In-person event
 - a. Polled at 8 voted for an in-person event for and 2 opposed
 - b. Social Distancing Measures 3-5 food vendors, perhaps like a drive thru
 - c. Focus on performances
 - d. \$600 available for event from commission
 - e. Engagement questions
 - i. Community Outreach Subcommittee will review questions from last year and propose any updates for approval at the next commission meeting.
 - f. Name change to "Celebrate DiverCity"
 - i. Motion by: Jim Adams
 - ii. Seconded: April Wise
 - iii. Motion passes unanimously

7. Committee reports

- 1. Government
 - a. Voting discussions will continue
 - b. Water refund promoted
- 2. Communications
 - a. Women's Suffrage and Equality Proclamation presented at August 18th Council Meeting
 - b. Planning additional social media outreach including a Senior Day, October proclamation for National Disability Month
- 3. Community Outreach
 - a. Nothing to report
- 4. Other
 - a. Census video participation request
 - b. 2021 Commission Membership Discussion
 - i. 14 Applications so far, possible expansion of membership
 - ii. Chair and Vice-Chair to participate in interviews for new appointees
 - iii. Lakisha Culpepper's last term
 - iv. Thank you and well wishes to Robert McCarrier as he moves on from the commission. His service as the commission chairman is appreciated and will be missed.

8. Adjournment at 8:57

Diana Moore

Diana Moore, Chair

Date 9/21/2020

Elise Bowers

Elise Bowers, City Liaison

Date 9/21/2020