

City of Rowlett
Open Range Pay Plan

Job Title	Job Value	Point Range	Pay Grade	FLSA	MIN	MID	MAX
City Manager	2461	2401-2500	30	E	\$63.27	\$79.09	\$94.90
					\$131,600.00	\$164,500.00	\$197,400.00
Deputy City Manager	2250	2201-2300	29	E	\$60.72	\$75.90	\$91.08
					\$126,300.00	\$157,875.00	\$189,450.00
Assistant City Manager	2161	2101-2200	28	E	\$58.17	\$72.72	\$87.26
					\$121,000.00	\$151,250.00	\$181,499.00
Fire Chief	2005	2001-2100	27	E	\$55.62	\$69.53	\$83.44
Police Chief	2005	2001-2100	27	E	\$115,699.00	\$144,624.00	\$173,549.00
Chief Financial Officer	1984	1901-2000	26	E	\$53.08	\$66.35	\$79.61
Director of Community Development	1974	1901-2000	26	E	\$110,399.00	\$137,998.00	\$165,598.00
Director of Information Technology	1971	1901-2000	26	E			
Director of Public Works	1948	1901-2000	26	E			
Director of Parks & Recreation	1898	1801-1900	25	E	\$50.53	\$63.16	\$75.79
					\$105,098.00	\$131,373.00	\$157,647.00
Director of Economic Development	1781	1701-1800	24	E	\$47.98	\$59.97	\$71.97
Human Resources Director	1777	1701-1800	24	E	\$99,798.00	\$124,747.00	\$149,697.00
Library Director	1772	1701-1800	24	E			
Assistant Fire Chief	1667	1601-1700	23	E	\$45.43	\$56.79	\$68.15
Assistant Director of Public Works	1649	1601-1700	23	E	\$94,497.00	\$118,122.00	\$141,746.00
Assistant Police Chief	1616	1601-1700	23	E			
City Engineer	1579	1501-1600	22	E	\$42.88	\$53.60	\$64.32
					\$89,197.00	\$111,496.00	\$133,795.00
Assistant City Engineer	1485	1401-1500	21	E	\$40.33	\$50.42	\$60.50
Assistant Director of Economic Development	1444	1401-1500	21	E	\$83,896.00	\$104,870.00	\$125,844.00
Controller	1422	1401-1500	21	E			
Parks & Recreation Operations Manager	1397	1301-1400	20	E	\$37.79	\$47.23	\$56.68
Planning Manager	1373	1301-1400	20	E	\$78,596.00	\$98,245.00	\$117,894.00
Recreation Business Manager	1381	1301-1400	20	E			
Revenue Manager	1342	1301-1400	20	E			
Utility Operations Manager	1324	1301-1400	20	E			
Fire Marshal	1246	1201-1300	19	N	\$35.24	\$44.05	\$52.86
IT Network Administrator	1216	1201-1300	19	E	\$73,295.00	\$91,619.00	\$109,943.00
Library Services Manager	1268	1201-1300	19	E			
Budget Officer	1148	1101-1200	18	E	\$32.69	\$40.86	\$49.03
City Secretary	1181	1101-1200	18	E	\$67,995.00	\$84,994.00	\$101,992.00
IT Systems Administrator	1113	1101-1200	18	E			
IT Applications Manager	1045	1001-1100	17	E	\$30.14	\$37.68	\$45.21
Asset Manager	1081	1001-1100	17	E	\$62,694.00	\$78,368.00	\$94,042.00
Building Official	1089	1001-1100	17	E			
Civil Engineer	1001	1001-1100	17	E			
Communications Manager	1001	1001-1100	17	E			
Fleet Maintenance Supervisor	1069	1001-1100	17	E			
GIS Manager	1083	1001-1100	17	E			
Information Systems Administrator	1056	1001-1100	17	E			
Municipal Court Administrator	1081	1001-1100	17	E			
Neighborhood Services Manager	1006	1001-1100	17	E			
Urban Designer	1077	1001-1100	17	E			
Facility Maintenance Supervisor	995	951-1000	16	E	\$28.23	\$35.29	\$42.35
Human Resources Administrator	951	951-1000	16	E	\$58,719.00	\$73,399.00	\$88,079.00
Senior Accountant	965	951-1000	16	E			
Senior Planner	978	951-1000	16	E			
Streets Supervisor	960	951-1000	16	E			

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Athletic/Aquatic Supervisor	905	901-950	15	E	\$26.96	\$33.70	\$40.43
Creative Services Producer	925	901-950	15	E	\$56,069.00	\$70,086.00	\$84,103.00
Parks Supervisor	941	901-950	15	E			
Purchasing Agent	929	901-950	15	E			
Utility Operations Supervisor	937	901-950	15	E			
Accountant II	871	851-900	14	E	\$25.68	\$32.10	\$38.52
Deputy Fire Marshal	877	851-900	14	N	\$53,419.00	\$66,773.00	\$80,128.00
Internal Auditor	851	851-900	14	E			
Neighborhood Life Coordinator	889	851-901	14	E			
Police Records Supervisor	856	851-900	14	N			
Senior Environmental Health Specialist	888	851-900	14	E			
Administrative Services Manager	846	801-850	13	E	\$24.41	\$30.51	\$36.61
Assistant Emergency Management Coordinator	804	801-850	13	E	\$50,768.00	\$63,460.00	\$76,153.00
Chief Court Clerk	813	801-850	13	N			
Communications Shift Supervisor	820	801-850	13	N			
Community Relations Manager	819	801-850	13	E			
Executive Assistant	849	801-850	13	E			
Human Resources Generalist	836	801-850	13	E			
IT Desktop Administrator	805	801-850	13	E			
Planner II	835	801-850	13	E			
Recreation Supervisor	829	801-850	13	E			
Wellness Coordinator	807	801-850	13	E			
Accountant	760	751-800	12	N	\$23.13	\$28.92	\$34.70
Building Inspector II	775	751-800	12	N	\$48,118.00	\$60,148.00	\$72,177.00
Detention Services Supervisor	793	751-800	12	N			
Engineering Assistant	777	751-800	12	N			
GIS Analyst	793	751-800	12	N			
Graduate Engineer	770	751-800	12	E			
Librarian	759	751-800	12	E			
Plans Examiner	776	751-800	12	N			
Juvenile Caseworker	722	701-750	11	N	\$21.86	\$27.32	\$32.79
Meter Services Supervisor	737	701-750	11	N	\$45,468.00	\$56,835.00	\$68,202.00
Senior Traffic Signal Technician	726	701-750	11	N			
Special Events & Marketing Specialist	726	701-750	11	E			
Community Services Specialist	670	651-700	10	N	\$20.59	\$25.73	\$30.88
Diesel Mechanic	664	651-700	10	N	\$42,818.00	\$53,522.00	\$64,226.00
Economic Development Specialist	661	651-700	10	E			
Planner I	693	651-700	10	E			
Water Quality Technician	653	651-701	10	N			
Animal Control Supervisor	608	601-650	9	N	\$19.31	\$24.14	\$28.97
Deputy City Secretary	629	601-650	9	N	\$40,167.00	\$50,209.00	\$60,251.00
Environmental Health Inspector	642	601-650	9	E			
Maintenance Crew Leader	637	601-650	9	N			
Parks & Recreation Programmer	618	601-650	9	E			
Police Accreditation Manager	608	601-650	9	N			
Bailiff	564	551-600	8	N	\$18.04	\$22.55	\$27.06
Building Inspector I	565	551-600	8	N	\$37,517.00	\$46,896.00	\$56,276.00
Code Enforcement Officer	555	551-600	8	N			
Communications Officer	597	551-600	8	N			
Development Services Coordinator	559	551-600	8	N			
Grant Writer	551	551-600	8	N			
Traffic Signal Assistant	592	551-600	8	N			

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Customer Service Representative	506	501-550	7	N	\$16.76	\$20.95	\$25.14
Development Services Technician	504	501-550	7	N	\$34,867.00	\$43,584.00	\$52,300.00
GED Coordinator	526	501-550	7	N			
Human Resources Assistant	527	501-550	7	N			
Maintenance Specialist III	543	501-550	7	N			
Mechanic	502	501-550	7	N			
Police Detention Officer	520	501-550	7	N			
Property-Evidence Tech	531	501-550	7	N			
Purchasing Assistant	527	501-550	7	N			
Senior Administrative Assistant	512	501-550	7	N			
Accounting Specialist	474	451-500	6	N	\$15.49	\$19.36	\$23.23
Animal Control Officer	458	451-500	6	N	\$32,217.00	\$40,271.00	\$48,325.00
Police Records Clerk	484	451-500	6	N			
Recreation Specialist	472	451-500	6	N			
Senior Action Center Representative	461	451-500	6	N			
Senior Court Clerk	492	451-500	6	N			
Building Maintenance Tech	415	401-450	5	N	\$14.21	\$17.77	\$21.32
Court Clerk	434	401-450	5	N	\$29,566.00	\$36,958.00	\$44,350.00
Maintenance Specialist II	411	401-450	5	N			
Action Center Representative	391	351-400	4	N	\$12.94	\$16.18	\$19.41
Call Center Representative	386	351-400	4	N	\$26,916.00	\$33,645.00	\$40,374.00
Maintenance Specialist I	372	351-400	4	N			
Library Assistant	334	301-350	3	N	\$11.67	\$14.58	\$17.50
Recreation Leader	345	301-350	3	N	\$24,266.00	\$30,333.00	\$36,399.00
Custodian	266	251-300	2	N	\$10.39	\$12.99	\$15.59
					\$21,616.00	\$27,020.00	\$32,424.00
Library Page (Shelver)	233	201-250	1	N	\$9.12	\$11.40	\$13.68
					\$18,966.00	\$23,707.00	\$28,448.00