



**CITY OF ROWLETT
OPEN RANGE PAY PLAN
FY2021-2022**

Position Title	FLSA	Pay Grade	Value Range	Position Value	Minimum	1st Quartile	Midpoint	Maximum
	E	30	2401-2500	2461	\$67.77 \$140,969.92	\$76.25 \$158,591.16	\$84.72 \$176,212.40	\$101.66 \$211,454.88
Deputy City Manager	E	29	2201-2300	2299	\$65.04 \$135,292.56	\$73.18 \$152,204.13	\$81.31 \$169,115.70	\$97.57 \$202,938.84
	E	28	2101-2200	2161	\$62.32 \$129,615.20	\$70.10 \$145,816.83	\$77.89 \$162,018.46	\$93.47 \$194,421.73
Fire Chief	E	27	2001-2100	2005	\$59.58	\$67.03	\$74.48	\$89.38
Managing Dir. Community Dev. And Engineering	E			2020	\$123,936.77	\$139,429.00	\$154,921.23	\$185,905.69
Police Chief	E			2005				
Director of Engineering	E	26	1901-2000	1927	\$56.86	\$63.96	\$71.07	\$85.28
Director of Finance	E			1984	\$118,259.41	\$133,041.70	\$147,823.99	\$177,388.58
Director of Information Technology	E			1971				
Director of Public Works	E			1974				
Director of Economic Development	E	25	1801-1900	1817	\$54.13	\$60.89	\$67.66	\$81.19
Director of Parks & Recreation	E			1898	\$112,580.98	\$126,653.60	\$140,726.22	\$168,871.47
Human Resources Director	E	24	1701-1800	1777	\$51.40	\$57.82	\$64.24	\$77.09
Library Director	E			1781	\$106,903.62	\$120,266.57	\$133,629.52	\$160,355.43
Assistant Fire Chief	E	23	1601-1700	1672	\$48.67	\$54.75	\$60.83	\$73.00
Assistant Director of Public Works	E			1676	\$101,225.19	\$113,878.47	\$126,531.75	\$151,838.32
Assistant Director of Engineering	E			1667				
Assistant Police Chief	E			1667				
Assistant Director of Finance	E	22	1501-1600	1540	\$45.94	\$51.68	\$57.42	\$68.90
	E			1503	\$95,547.83	\$107,491.17	\$119,434.52	\$143,321.20
Assistant Director of Economic Dev.	E	21	1401-1500	1446	\$43.21	\$48.61	\$54.01	\$64.81
Assistant Director of Parks & Recreation	E			1413	\$89,869.40	\$101,103.07	\$112,336.74	\$134,804.09
IT Infrastructure Manager	E			1405				
Chief Building Official	E	20	1301-1400	1308	\$40.48	\$45.54	\$50.60	\$60.72
Civil Engineer	E			1302	\$84,192.04	\$94,716.04	\$105,240.04	\$126,288.05
CIP Manager	E			1302				
Planning Manager	E			1389				
Revenue Manager	E			1342				
Utility Operations Manager	E			1384				
Budget Officer	E	19	1201-1300	1201	\$37.75	\$42.47	\$47.18	\$56.62
Emergency Management Coordinator	E			1208	\$78,513.60	\$88,327.94	\$98,142.27	\$117,770.94
IT Network Administrator	E			1203				
Library Services Manager	E			1216				
IT Systems Administrator	E	18	1101-1200	1118	\$35.02	\$39.39	\$43.77	\$52.53
Parks & Facilities Superintendent	E			1111	\$72,836.24	\$81,940.64	\$91,045.04	\$109,253.83
	E							
Asset Manager	E	17	1001-1100	1081	\$32.29	\$36.32	\$40.36	\$48.43
Communications Manager	E			1002	\$67,157.81	\$75,552.81	\$83,947.80	\$100,737.79
Fleet Maintenance Supervisor	E			1070				
GIS Manager	E			1083				
Information Systems Administrator	E			1069				
IT Applications Manager	E			1052				
Municipal Court Administrator	E			1022				
Neighborhood Planning Supervisor	E			1055				
Neighborhood Services Manager	E			1006				
Urban Designer	E			1077				
Human Resources Administrator	E	16	951-1000	952	\$30.24	\$34.02	\$37.80	\$45.36
Senior Accountant	E			965	\$62,899.79	\$70,762.40	\$78,625.01	\$94,350.22
Senior Planner	E			957				
Streets Supervisor	E			970				

Athletics/Aquatics Supervisor	E	15	901-950	920	\$28.88	\$32.48	\$36.09	\$43.31
Chief Court Clerk	N			902	\$60,061.11	\$67,568.62	\$75,076.12	\$90,091.13
Creative Services Producer	E			949				
Facility Maintenance Supervisor	E			930				
Parks Supervisor	E			904				
Purchasing Agent	E			929				
Utility Operations Supervisor	E			942				
Accountant II	E	14	851-900	871	\$27.51	\$30.95	\$34.39	\$41.27
Budget Analyst	E			881	\$57,222.43	\$64,375.10	\$71,527.77	\$85,833.11
Police Records Supervisor	N			852				
Senior Environmental Health Specialist	E			870				
Administrative Services Manager	E	13	801-850	831	\$26.15	\$29.41	\$32.68	\$39.22
Animal Services Manager	E			832	\$54,382.68	\$61,180.79	\$67,978.89	\$81,575.09
CDBG/Executive Administrator	E			821				
Communications Shift Supervisor	N			841				
Community Relations Manager	E			846				
Executive Assistant	E			821				
Human Resources Generalist	E			818				
IT Desktop Administrator	E			809				
Library Public Services Supervisor	E			802				
Planner II	E			835				
Recreation Supervisor	E			873				
Utility Billing Supervisor	E			803				
Wellness Coordinator	E			807				
Accountant	N	12	751-800	755	\$24.78	\$27.88	\$30.98	\$37.17
Building Inspector II	N			789	\$51,544.00	\$57,987.00	\$64,430.00	\$77,316.00
Detention Services Supervisor	N			768				
Economic Development Specialist	E			792				
Engineering Assistant	N			758				
GIS Analyst	N			793				
Graduate Engineer	E			766				
Grant Coordinator	E			785				
Librarian	E			766				
Plans Examiner	N			764				
Crisis Assistance Coordinator	N	11	701-750	729	\$23.42	\$26.34	\$29.27	\$35.12
Digital Media Specialist	E			734	\$48,705.32	\$54,793.49	\$60,881.65	\$73,057.98
Emergency Management Specialist	N			714				
Juvenile Case Manager	N			726				
Senior Traffic Signal Technician	N			730				
Special Events & Marketing Specialist	E			709				
City Marshal	N	10	651-700	680	\$22.05	\$24.81	\$27.56	\$33.08
Community Services Specialist	N			664	\$45,866.64	\$51,599.70	\$57,332.77	\$68,798.89
Detention Services Assistant Supervisor	N			657				
Diesel Mechanic	N			653				
Planner I	E			689				
Water Quality Technician	N			691				
Circulation Services Supervisor	N	9	601-650	607	\$20.69	\$23.27	\$25.86	\$31.03
Development Assistance Center Lead	N			602	\$43,026.89	\$48,405.39	\$53,783.88	\$64,540.87
Deputy City Secretary	N			636				
Environmental Health Inspector	N			642				
Fleet Maintenance Technician	N			638				
Maintenance Crew Leader	N			640				
Parks & Recreation Programmer	E			611				
Police Accreditation Manager	N			608				
Building Inspector I	N	8	551-600	585	\$19.32	\$21.74	\$24.15	\$28.98
Code Enforcement Officer	N			557	\$40,188.21	\$45,211.87	\$50,235.53	\$60,282.85
Communications Officer	N			598				
Deputy Marshal	N			564				
Police Services Officer	N			564				
Traffic Signal Assistant	N			567				
Utility Billing Analyst	N			561				

Accounting Specialist	N	7	501-550	545	\$17.96	\$20.20	\$22.45	\$26.93
Crime Analyst	N			541	\$37,349.53	\$42,018.09	\$46,686.65	\$56,023.76
Customer Service Representative	N			508				
Development Services Technician	N			505				
GED Coordinator	N			515				
Human Resources Assistant	N			513				
Maintenance Specialist III	N			546				
Police Detention Officer	N			522				
Property/Evidence Technician	N			529				
Purchasing Assistant	N			504				
Senior Administrative Assistant	N			541				
Senior Court Clerk	N			513				
Animal Services Officer	N	6	451-500	457	\$16.59	\$18.67	\$20.74	\$24.89
Building Maintenance Technician	N			483	\$34,510.85	\$38,824.57	\$43,138.30	\$51,765.74
Maintenance Specialist II	N			462				
Police CID Clerk	N			479				
Police Records Clerk	N			479				
Recreation Specialist	N			483				
Senior Action Center Representative	N			489				
Court Clerk	N	5	401-450	419	\$15.23	\$17.13	\$19.03	\$22.84
Maintenance Specialist I	N			430	\$31,671.10	\$35,630.25	\$39,589.41	\$47,507.72
Action Center Representative	N	4	351-400	388	\$13.86	\$15.59	\$17.33	\$20.79
Call Center Representative	N			366	\$28,832.42	\$32,436.47	\$36,040.52	\$43,248.63
Custodian	N	3	301-350	301	\$12.50	\$14.06	\$15.62	\$18.75
Library Assistant	N			334	\$25,993.74	\$29,242.96	\$32,492.17	\$38,990.61
Recreation Leader II	N			345				
Recreation Leader I	N	2	251-300	293	\$11.13	\$12.52	\$13.92	\$16.70
					\$23,155.06	\$26,049.44	\$28,943.82	\$34,732.59
Library Page	N	1	201-250	233	\$9.77	\$10.99	\$12.21	\$14.65
					\$20,316.38	\$22,855.66	\$25,394.94	\$30,473.50